



Castle Acre

Parish Council

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Equal Opportunities Policy

Introduction

The Council recognises that many different people live and work in the Parish and aims to achieve equality of opportunity in all its activities, as a direct employer of staff and through the various activities it funds.

An equal opportunities organisation is one that uses everyone's talents and abilities and where individual contribution is encouraged and differences valued. It is responsive to the needs of its employees and the community it supports.

The Council has adopted the following Policy Statement:

“Castle Acre Parish Council recognises that there are groups in society who are discriminated against and therefore aims to make sure that all the people it serves have equal access to all facilities and services. The Council is an equal opportunity employer and all existing and prospective employees of the Council will be treated fairly and have equal access to all employment opportunities.”

Service Delivery

All of the Council's customers, both internal and external, are eligible for the same quality and level of service, irrespective of gender, age, marital status, disability, sexual orientation, race, colour, religious beliefs, ethnic or national origin. The Council will promote equality of opportunity for local people in all its dealings.

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